CLOSING DATE: December 2, 2011

Montgomery County Fire Rescue Service (MCFRS) is recruiting for the position of Firefighter/Rescuer I (Recruit). This announcement is to provide information for recruit class(es) scheduled for fiscal year 2013 (July 2012-June 2013). Recruit class duration will be 26 weeks and is subject to budgetary approval.

Applicants who passed the CWH written exam with MCFRS in September 2011 **MUST** reapply in order to be considered, but will not be retested. Applicants who did not pass the exam administered in September 2011, are ineligible for this recruitment.

Employment Information:
Starting Salary for **all** applicants: $41,613

This is an entry level position requiring manual and technical work in fire suppression prevention, rescue, communications, and emergency medical service involving duties and responsibilities of an emergency and hazardous nature on a rotating shift basis, which may require the highest level of sustained exertion and agility. **All personnel will be required on a regular basis, to work up to a 48-hour week including holidays and weekends.**

Applicants who meet the minimum requirements will be scheduled to participate in a written examination.   The written examination is tentatively scheduled for: **January 3, 4 & 5, 2012** in Rockville, MD. Notification of specific dates, times and details will be emailed to all applicants after the closing date of December 2, 2011. MCFRS will schedule applicants for the written exam. Exam dates and times will not be rescheduled.

Results of the written exam will be provided to the applicant immediately following the exam. Applicants that pass the written exam will be given specific information regarding the Candidate Physical Ability Test (CPAT). The CPAT is a timed test that all applicants must pass to be considered for employment. CPAT certificates from other jurisdictions will not be accepted.

Applicants must also successfully complete an oral interview, complete and pass a background investigation and medical examination (including a drug/alcohol screen) and pass the CPAT prior to receiving a final offer of employment.

Applicants selected for hire will be required to sign an agreement stating they are tobacco-free (both on and off duty). Failure to remain tobacco free throughout employment with Montgomery County Fire and Rescue Service may result in termination.

Additional information:
Based upon service needs, hiring preference may be given to those applicants who currently possess a valid ALS certification card for one of the following:

- Maryland Institute for Emergency Medical Services System (MIEMSS) EMT- P
- Maryland Institute for Emergency Medical Services System (MIEMSS) CRT
- National Registry Emergency Medical Technician-Paramedic (NREMT-P)
- National Registry Emergency Medical Technician Intermediate (NREMT-I)

Applicants selected for hire, who possess these certifications, will be required to sign an agreement requiring them to obtain Montgomery County, Maryland Advanced Life Support (ALS) Certification within a specified period of time <u>and</u> maintain their ALS Certification for a specified period of time.

Applicants with ALS Certification will receive a pay differential, in addition to their base salary, after obtaining their Montgomery County ALS Certification. In addition to the assignment pay, applicants will receive an hourly differential for each hour they ride an ALS unit.

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EXPERIENCE: None.

EDUCATION: High School Graduate or Equivalent acceptable to the State of Maryland on or before the date of appointment to a position in this job class.

CITZENSHIP: Applicants appointed to a position in this job class must be a citizen of the US or a Resident Alien.

AGE: Applicants appointed to a position in this job class must be at least 18 years of age on the date of appointment. (Applicant may be permitted to take the written examination 6 months prior to their 18th birthday).

LICENSE: Applicants must possess and maintain a valid motor vehicle operator's license at all times.